

Job Description: Psychiatric Provider (NP, PA, or MD/DO)

Position Summary: The Psychiatric Provider will provide outpatient psychiatric evaluation, diagnosis, medication management, and ongoing treatment services for children, adolescents, and adults experiencing mental health concerns. Services may be provided in person or through telehealth. The Psychiatric Provider will collaborate closely with psychologists, therapists, and other members of the treatment team to deliver high-quality, evidence-based, patient-centered care.

Essential Duties and Responsibilities:

- Conduct comprehensive psychiatric evaluations for children, adolescents, and adults.
- Diagnose mental health disorders using current DSM criteria and clinical judgment.
- Prescribe, monitor, adjust, or discontinue psychiatric medications as clinically indicated and within the scope of licensure.
- Develop individualized treatment plans utilizing evidence-based practices.
- Provide medication management and supportive counseling during follow-up appointments as appropriate.
- Collaborate with psychologists, therapists, primary care providers, schools, and other healthcare professionals to coordinate patient care.
- Communicate effectively with patients, families, and caregivers regarding diagnoses, treatment recommendations, medication education, and follow-up care.
- Order and interpret laboratory studies and other diagnostic tests as appropriate.
- Monitor medication efficacy, side effects, and patient safety, making treatment adjustments as needed.
- Make referrals to appropriate community resources and specialty services when indicated.
- Maintain timely, accurate, and complete medical documentation, including psychiatric evaluations, treatment plans, medication management notes, outcome measures, and billing documentation.
- Maintain compliance with federal, state, payer, and organizational regulations and policies.
- Protect patient confidentiality and maintain compliance with HIPAA and all privacy regulations.
- Participate in interdisciplinary consultation and case collaboration with clinic providers.
- Maintain current professional licensure, DEA registration, and required certifications.
- Complete continuing education requirements and participate in ongoing professional development.
- Demonstrate sound clinical judgment and the ability to respond appropriately during urgent or crisis situations.
- Maintain positive, professional relationships with patients, families, referral sources, and coworkers.
- Thirty-five (35) of 40 paid working hours shall be direct patient contact.

Qualifications:**Required**

- Current unrestricted licensure as one of the following:
- Nurse Practitioner (ARNP, FNP, PMHNP)
- Physician Assistant (PA)
- Physician (MD or DO)
- Current DEA registration and controlled substance prescribing authority.
- Ability to evaluate, diagnose, and treat psychiatric disorders across the lifespan (or within the provider's specialty population).
- Strong clinical judgment and commitment to evidence-based practice.

Preferred

- Experience treating children, adolescents, and adults with mental/behavioral health needs.

Competencies:

- Patient-Centered Care – Provides compassionate, respectful, and individualized psychiatric care.
- Clinical Judgment – Demonstrates sound decision-making and ethical medical practice.
- Collaboration – Works effectively with psychologists, therapists, medical providers, and support staff.
- Communication – Clearly communicates treatment recommendations with patients, families, and colleagues.
- Professionalism – Demonstrates integrity, accountability, confidentiality, and respect.
- Quality Improvement – Continuously seeks opportunities to improve patient outcomes and clinic processes.
- Leadership – Serves as a positive member of the treatment team and contributes to clinic success.
- Organization – Prioritizes workload efficiently while maintaining timely documentation.
- Adaptability – Adjusts effectively to changing patient needs and clinic priorities.

What We're Looking For:

- A provider who is passionate about delivering exceptional psychiatric care.
- Someone who values collaboration within a multidisciplinary behavioral health practice.
- A clinician who takes pride in providing thoughtful, evidence-based treatment.
- Excellent organizational and time-management skills, including timely completion of documentation.
- Strong character demonstrated through integrity, honesty, professionalism, adaptability, and compassion.
- Commitment to creating a welcoming, respectful, and supportive environment for patients and coworkers.